

Board Statistics Report



Parameters Used:

Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): EdR SICAV - Green New Deal
 Custodian Account(s): All custodian accounts
 Reporting Period: 1/1/23 to 12/31/23

Meeting Overview

Category	Number	Percentage
Number of votable meetings	43	
Number of meetings voted	42	97.67%
Number of meetings with at least 1 vote Against, Withhold or Abstain	33	76.74%

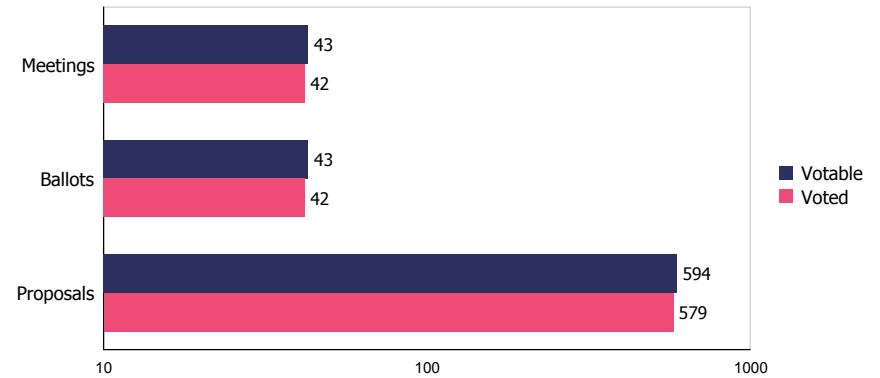
Ballot Overview

Category	Number	Percentage
Number of votable ballots	43	
Number of ballots voted	42	97.67%

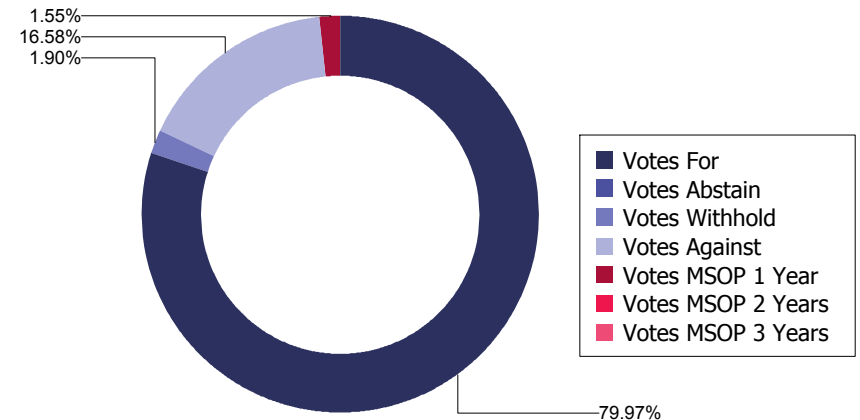
Proposal Overview

Category	Number	Percentage
Number of votable items	594	
Number of items voted	579	97.47%
Number of votes FOR	463	79.97%
Number of votes AGAINST	96	16.58%
Number of votes ABSTAIN	0	0.00%
Number of votes WITHHOLD	11	1.90%
Number of votes on MSOP Frequency 1 Year	9	1.55%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	579	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	470	81.17%
Number of votes Against Mgmt	109	18.83%
Number of votes on MSOP (exclude frequency)	39	6.74%
Number of votes on Shareholder Proposals	5	0.86%

Voting Statistics



Vote Cast Statistics

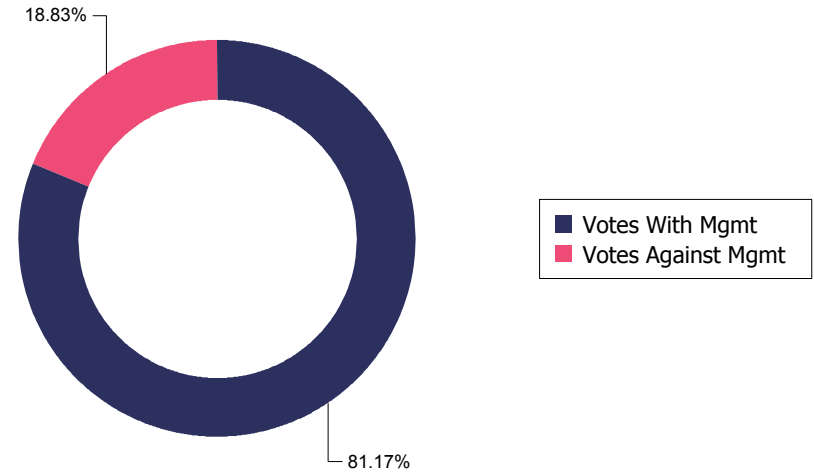


Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items. Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy

No graphical representation provided.

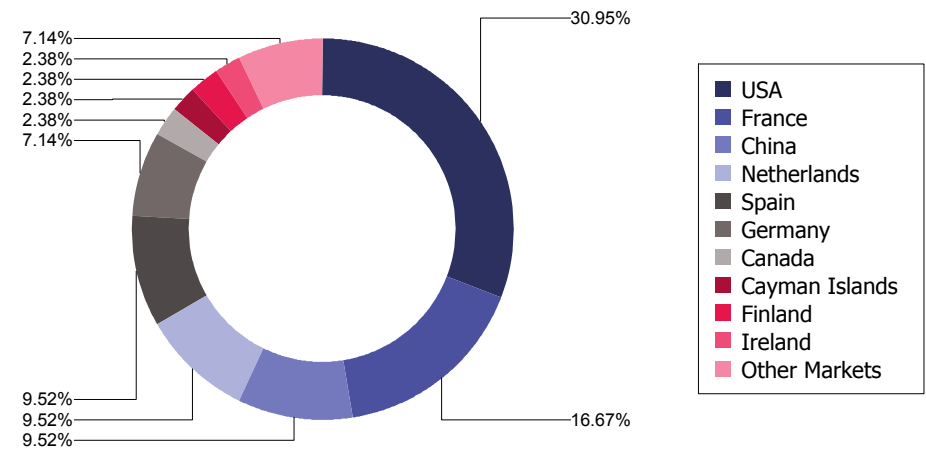
Vote Alignment with Management



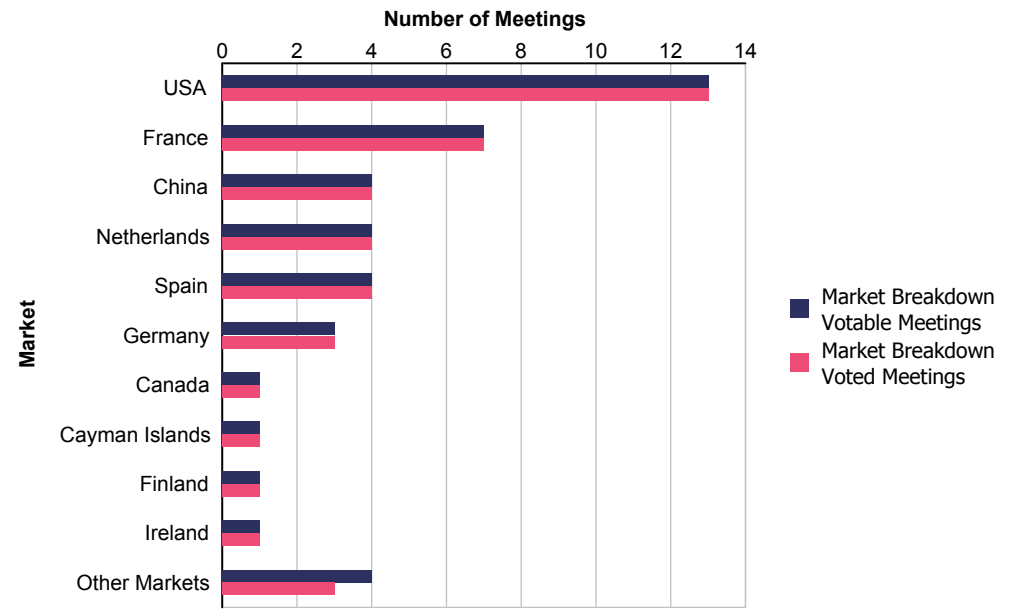
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	13	13	100.00%
France	7	7	100.00%
China	4	4	100.00%
Netherlands	4	4	100.00%
Spain	4	4	100.00%
Germany	3	3	100.00%
Canada	1	1	100.00%
Cayman Islands	1	1	100.00%
Finland	1	1	100.00%
Ireland	1	1	100.00%
South Korea	1	1	100.00%
Sweden	1	1	100.00%
Switzerland	1	1	100.00%
United Kingdom	1	0	0.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
LONGi Green Energy Technology Co., Ltd.	02-Feb-23	China	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve/Amend Loan Guarantee to Subsidiary	2. Approve Provision of Guarantees to Controlled Subsidiaries and Related Party Transactions	Against
OVH Groupe SAS	16-Feb-23	France	G	Director Election - Director Election	Elect Director	6. Reelect Miroslaw Klabas as Director	Against
OVH Groupe SAS	16-Feb-23	France	G	Audit Related - Auditor Related	Ratify Auditors	8. Renew Appointment of KPMG SA and Grant Thornton as Auditors	Against
OVH Groupe SAS	16-Feb-23	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	13. Approve Remuneration Policy of CEO	Against
OVH Groupe SAS	16-Feb-23	France	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
LG Chem Ltd.	28-Mar-23	South Korea	G	Routine Business - Routine Business	Approve Financial Statements, Allocation of Income, and Discharge Directors	1. Approve Financial Statements and Allocation of Income	Against
Neste Corp.	28-Mar-23	Finland	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	13. Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipilä (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Against
Neste Corp.	28-Mar-23	Finland	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	14. Approve Remuneration of Auditors	Against
Neste Corp.	28-Mar-23	Finland	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	18. Amend Articles Re: Book-Entry System	Against
Svenska Cellulosa AB SCA	30-Mar-23	Sweden	G	Director Election - Director Election	Elect Director	12.2. Reelect Par Boman as Director	Against
Svenska Cellulosa AB SCA	30-Mar-23	Sweden	G	Director Election - Director Election	Elect Director	12.9. Reelect Barbara M. Thoralfsson as Director	Against
Svenska Cellulosa AB SCA	30-Mar-23	Sweden	G	Director Election - Director Election	Elect Director	12.10. Reelect Karl Aberg as Director	Against
Svenska Cellulosa AB SCA	30-Mar-23	Sweden	G	Director Related - Board Related	Elect Board Chairman/Vice-Chairman	13. Reelect Par Boman as Board Chair	Against
Svenska Cellulosa AB SCA	30-Mar-23	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	15. Approve Remuneration Report	Against
Owens Corning	20-Apr-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Maryann T. Mannen	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Owens Corning	20-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Owens Corning	20-Apr-23	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	5. Approve Omnibus Stock Plan	Against
SIG Group AG	20-Apr-23	Switzerland	G	Director Election - Director Election	Elect Director	6.1.1. Reelect Andreas Umbach as Director	Against
SIG Group AG	20-Apr-23	Switzerland	G	Director Related - Board Related	Elect Board Chairman/Vice-Chairman	6.3. Reelect Andreas Umbach as Board Chair	Against
SIG Group AG	20-Apr-23	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Grenergy Renovables SA	24-Apr-23	Spain	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	5. Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against
Grenergy Renovables SA	24-Apr-23	Spain	G	Director Election - Director Election	Elect Director	7.2. Reelect Antonio Francisco Jimenez Alarcon as Director	Against
Grenergy Renovables SA	24-Apr-23	Spain	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Amend Remuneration Policy	Against
Grenergy Renovables SA	24-Apr-23	Spain	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Advisory Vote on Remuneration Report	Against
Crown Holdings, Inc.	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Jesse A. Lynn	Withhold
Crown Holdings, Inc.	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director James H. Miller	Withhold
Crown Holdings, Inc.	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1.11. Elect Director Andrew J. Teno	Withhold
Crown Holdings, Inc.	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1.12. Elect Director Marsha C. Williams	Withhold
Crown Holdings, Inc.	27-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Shoals Technologies Group, Inc.	04-May-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Lori Sundberg	Withhold
Schneider Electric SE	04-May-23	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Against
Schneider Electric SE	04-May-23	France	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Schneider Electric SE	04-May-23	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	21. Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Against
Schneider Electric SE	04-May-23	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	22. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Against
Darling Ingredients Inc.	09-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Against
Waste Management, Inc.	09-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Waste Management, Inc.	09-May-23	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	5. Approve Omnibus Stock Plan	Against
American Water Works Company, Inc.	10-May-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director James G. Stavridis	Against
American Water Works Company, Inc.	10-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Symrise AG	10-May-23	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Symrise AG	10-May-23	Germany	G	Compensation - Remuneration Policy & Implementation	Approve Supervisory Board Remuneration Policy	8. Approve Remuneration Policy for the Supervisory Board	Against
Ag Growth International Inc.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	2.10. Elect Director David White	Against
Ag Growth International Inc.	10-May-23	Canada	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	3. Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold
Ag Growth International Inc.	10-May-23	Canada	G	Compensation - Equity Compensation Plan	Amend Restricted Stock Plan	4. Amend Equity Incentive Award Plan	Against
Ag Growth International Inc.	10-May-23	Canada	G	Takeover Related - Takeover - Restricting	Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	5. Re-approve Shareholder Rights Plan	Against
Nexans SA	11-May-23	France	G	Director Election - Director Election	Elect Director	6. Reelect Oscar Hasbun Martinez as Director	Against
Nexans SA	11-May-23	France	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	21. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,375,330	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Nexans SA	11-May-23	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	22. Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4,375,330	Against
Nexans SA	11-May-23	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	23. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19, 21, 22 and 24	Against
nVent Electric Plc	12-May-23	Ireland	G	Director Election - Director Election	Elect Director	1a. Elect Director Sherry A. Aaholm	Against
nVent Electric Plc	12-May-23	Ireland	G	Director Election - Director Election	Elect Director	1c. Elect Director Susan M. Cameron	Against
nVent Electric Plc	12-May-23	Ireland	G	Director Election - Director Election	Elect Director	1h. Elect Director Herbert K. Parker	Against
nVent Electric Plc	12-May-23	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Against
Sunnova Energy International Inc.	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director William J. (John) Berger	Withhold
Sunnova Energy International Inc.	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Rahman D'Argenio	Withhold
Sunnova Energy International Inc.	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Michael C. Morgan	Withhold
AIXTRON SE	17-May-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	6. Reelect Kim Schindelhauer to the Supervisory Board	Against
LONGi Green Energy Technology Co., Ltd.	18-May-23	China	G	Audit Related - Auditor Related	Ratify Auditors	7. Approve to Appoint Auditor	Against
Altus Power, Inc.	22-May-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Christine R. Detrick	Withhold
Quanta Services, Inc.	23-May-23	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Worthing F. Jackman	Against
Quanta Services, Inc.	23-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Lhyfe SA	23-May-23	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Compensation of Matthieu Guesne, Chairman and CEO	Against
Lhyfe SA	23-May-23	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Compensation of Nolwenn Belleguic, Vice-CEO	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Lhyfe SA	23-May-23	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	8. Approve Compensation of Antoine Hamon, Vice-CEO	Against
Lhyfe SA	23-May-23	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	10. Approve Remuneration Policy of Matthieu Guesne, Chairman and CEO	Against
Lhyfe SA	23-May-23	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	11. Approve Remuneration Policy of Nolwenn Belleguic, Vice-CEO	Against
Lhyfe SA	23-May-23	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12. Approve Remuneration Policy of Antoine Hamon, Vice-CEO	Against
Lhyfe SA	23-May-23	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	16. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 479,004.48	Against
Lhyfe SA	23-May-23	France	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	17. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 239,502.24	Against
Lhyfe SA	23-May-23	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	18. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 191,601.79	Against
Lhyfe SA	23-May-23	France	G	Capitalization - Capital Structure Related	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	19. Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against
Lhyfe SA	23-May-23	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	20. Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 191,601.79	Against
Lhyfe SA	23-May-23	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	21. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18 and 20	Against
Lhyfe SA	23-May-23	France	G	Capitalization - Capital Issuance	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	22. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Lhyfe SA	23-May-23	France	G	Capitalization - Capital Structure Related	Authorize Capital Increase for Future Share Exchange Offers	23. Authorize Capital Increase of Up to EUR 239,502.24 for Future Exchange Offers	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Lhyfe SA	23-May-23	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	24. Set Total Limit for Capital Increase to Result from Issuance Requests at EUR 16-18 and 20-23 at EUR 479,004.48	Against
Lhyfe SA	23-May-23	France	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	25. Authorize up to 660,000 Shares for Use in Stock Option Plans	Against
Lhyfe SA	23-May-23	France	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	26. Authorize up to 600,000 Shares for Use in Restricted Stock Plans With Performance Conditions Attached	Against
Lhyfe SA	23-May-23	France	G	Compensation - Compensation	Approve/Amend Issuance of Warrants Reserved for Founders	27. Authorize Issuance of 660,000 Warrants (BSPCE) without Preemptive Rights Reserved for Employees and Corporate Officers	Against
Nemetschek SE	23-May-23	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	8. Approve Remuneration Report	Against
Amalgamated Financial Corp.	24-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Darrell Jackson	Against
Amalgamated Financial Corp.	24-May-23	USA	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	3. Approve Restricted Stock Plan	Against
SolarEdge Technologies, Inc.	01-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
FTC Solar, Inc.	01-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Shaker Sadasivam	Withhold
Compagnie de Saint-Gobain SA	08-Jun-23	France	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	15. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Against
Compagnie de Saint-Gobain SA	08-Jun-23	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	16. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Against
Compagnie de Saint-Gobain SA	08-Jun-23	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	17. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Against
Compagnie de Saint-Gobain SA	08-Jun-23	France	G	Capitalization - Capital Structure Related	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	20. Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Compagnie de Saint-Gobain SA	08-Jun-23	France	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Qualified Employee Stock Purchase Plan	21. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against
Yadea Group Holdings Ltd.	16-Jun-23	Cayman Islands	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	3C. Authorize Board to Fix Remuneration of Directors	Against
Yadea Group Holdings Ltd.	16-Jun-23	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Against
Yadea Group Holdings Ltd.	16-Jun-23	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Yadea Group Holdings Ltd.	16-Jun-23	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	5C. Authorize Reissuance of Repurchased Shares	Against
Opdenenergy Holding SA	19-Jun-23	Spain	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Advisory Vote on Remuneration Report	Against
Opdenenergy Holding SA	19-Jun-23	Spain	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	7. Amend Remuneration Policy	Against
Autodesk, Inc.	21-Jun-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Mary T. McDowell	Against
Autodesk, Inc.	21-Jun-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Lorrie M. Norrington	Against
Autodesk, Inc.	21-Jun-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Elizabeth (Betsy) Rafael	Against
Autodesk, Inc.	21-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Waga Energy SA	29-Jun-23	France	G	Non-Routine Business - Related-Party Transactions	Approve Transaction with a Related Party	7. Approve Transaction with Ornalys Re: Service Agreement	Against
Waga Energy SA	29-Jun-23	France	G	Non-Routine Business - Related-Party Transactions	Approve Transaction with a Related Party	8. Approve Transaction with Air Liquide Re: License Agreement	Against
Waga Energy SA	29-Jun-23	France	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	19. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Waga Energy SA	29-Jun-23	France	G	Compensation - Compensation	Approve/Amend Issuance of Warrants Reserved for Founders	21. Authorize Issuance of 723,970 Warrants (BSA) without Preemptive Rights Reserved for Specific Beneficiaries	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Waga Energy SA	29-Jun-23	France	G	Compensation - Compensation	Approve/Amend Issuance of Warrants Reserved for Founders	22. Authorize Issuance of 723,970 Warrants (BSPCE) without Preemptive Rights Reserved for Specific Beneficiaries	Against
Waga Energy SA	29-Jun-23	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	24. Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 72,397	Against
Waga Energy SA	29-Jun-23	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	25. Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 24 and Items 11-14, 17-18 of October 8, 2021 Meeting at EUR 108,595.50	Against
Waga Energy SA	29-Jun-23	France	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Qualified Employee Stock Purchase Plan	26. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against

Analysis of Votes Against Policy

There are no votes against policy.

Analysis of Votes Against Management

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
LONGi Green Energy Technology Co., Ltd.	02-Feb-23	China	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve/Amend Loan Guarantee to Subsidiary	2. Approve Provision of Guarantees to Controlled Subsidiaries and Related Party Transactions	Against
OVH Groupe SAS	16-Feb-23	France	G	Director Election - Director Election	Elect Director	6. Reelect Miroslaw Klabas as Director	Against
OVH Groupe SAS	16-Feb-23	France	G	Audit Related - Auditor Related	Ratify Auditors	8. Renew Appointment of KPMG SA and Grant Thornton as Auditors	Against
OVH Groupe SAS	16-Feb-23	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	13. Approve Remuneration Policy of CEO	Against
OVH Groupe SAS	16-Feb-23	France	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
LG Chem Ltd.	28-Mar-23	South Korea	G	Routine Business - Routine Business	Approve Financial Statements, Allocation of Income, and Discharge Directors	1. Approve Financial Statements and Allocation of Income	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Neste Corp.	28-Mar-23	Finland	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	13. Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Against
Neste Corp.	28-Mar-23	Finland	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	14. Approve Remuneration of Auditors	Against
Neste Corp.	28-Mar-23	Finland	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	18. Amend Articles Re: Book-Entry System	Against
Svenska Cellulosa AB SCA	30-Mar-23	Sweden	G	Director Election - Director Election	Elect Director	12.2. Reelect Par Boman as Director	Against
Svenska Cellulosa AB SCA	30-Mar-23	Sweden	G	Director Election - Director Election	Elect Director	12.9. Reelect Barbara M. Thoralfsson as Director	Against
Svenska Cellulosa AB SCA	30-Mar-23	Sweden	G	Director Election - Director Election	Elect Director	12.10. Reelect Karl Aberg as Director	Against
Svenska Cellulosa AB SCA	30-Mar-23	Sweden	G	Director Related - Board Related	Elect Board Chairman/Vice-Chairman	13. Reelect Par Boman as Board Chair	Against
Svenska Cellulosa AB SCA	30-Mar-23	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	15. Approve Remuneration Report	Against
Owens Corning	20-Apr-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Maryann T. Mannen	Against
Owens Corning	20-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Owens Corning	20-Apr-23	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	5. Approve Omnibus Stock Plan	Against
SIG Group AG	20-Apr-23	Switzerland	G	Director Election - Director Election	Elect Director	6.1.1. Reelect Andreas Umbach as Director	Against
SIG Group AG	20-Apr-23	Switzerland	G	Director Related - Board Related	Elect Board Chairman/Vice-Chairman	6.3. Reelect Andreas Umbach as Board Chair	Against
SIG Group AG	20-Apr-23	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Grenergy Renovables SA	24-Apr-23	Spain	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	5. Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against
Grenergy Renovables SA	24-Apr-23	Spain	G	Director Election - Director Election	Elect Director	7.2. Reelect Antonio Francisco Jimenez Alarcon as Director	Against
Grenergy Renovables SA	24-Apr-23	Spain	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Amend Remuneration Policy	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Greenergy Renovables SA	24-Apr-23	Spain	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Advisory Vote on Remuneration Report	Against
Crown Holdings, Inc.	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Jesse A. Lynn	Withhold
Crown Holdings, Inc.	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director James H. Miller	Withhold
Crown Holdings, Inc.	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1.11. Elect Director Andrew J. Teno	Withhold
Crown Holdings, Inc.	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1.12. Elect Director Marsha C. Williams	Withhold
Crown Holdings, Inc.	27-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Crown Holdings, Inc.	27-Apr-23	USA	G	Compensation - Severance Agreement	Submit Severance Agreement to Shareholder Vote	5. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Shoals Technologies Group, Inc.	04-May-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Lori Sundberg	Withhold
Schneider Electric SE	04-May-23	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Against
Schneider Electric SE	04-May-23	France	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Against
Schneider Electric SE	04-May-23	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	21. Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Against
Schneider Electric SE	04-May-23	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	22. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Against
Darling Ingredients Inc.	09-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Against
Waste Management, Inc.	09-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Waste Management, Inc.	09-May-23	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	5. Approve Omnibus Stock Plan	Against
American Water Works Company, Inc.	10-May-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director James G. Stavridis	Against
American Water Works Company, Inc.	10-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
American Water Works Company, Inc.	10-May-23	USA	S	Social - Diversity, Equity, & Inclusion	Racial Equity and/or Civil Rights Audit	5. Oversee and Report a Racial Equity Audit	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Symrise AG	10-May-23	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Symrise AG	10-May-23	Germany	G	Compensation - Remuneration Policy & Implementation	Approve Supervisory Board Remuneration Policy	8. Approve Remuneration Policy for the Supervisory Board	Against
Ag Growth International Inc.	10-May-23	Canada	G	Director Election - Director Election	Elect Director	2.10. Elect Director David White	Against
Ag Growth International Inc.	10-May-23	Canada	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	3. Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold
Ag Growth International Inc.	10-May-23	Canada	G	Compensation - Equity Compensation Plan	Amend Restricted Stock Plan	4. Amend Equity Incentive Award Plan	Against
Ag Growth International Inc.	10-May-23	Canada	G	Takeover Related - Takeover - Restricting	Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	5. Re-approve Shareholder Rights Plan	Against
Nexans SA	11-May-23	France	G	Director Election - Director Election	Elect Director	6. Reelect Oscar Hasbun Martinez as Director	Against
Nexans SA	11-May-23	France	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	21. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,375,330	Against
Nexans SA	11-May-23	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	22. Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4,375,330	Against
Nexans SA	11-May-23	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	23. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19, 21, 22 and 24	Against
nVent Electric Plc	12-May-23	Ireland	G	Director Election - Director Election	Elect Director	1a. Elect Director Sherry A. Aaholm	Against
nVent Electric Plc	12-May-23	Ireland	G	Director Election - Director Election	Elect Director	1c. Elect Director Susan M. Cameron	Against
nVent Electric Plc	12-May-23	Ireland	G	Director Election - Director Election	Elect Director	1h. Elect Director Herbert K. Parker	Against
nVent Electric Plc	12-May-23	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Against
Sunnova Energy International Inc.	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director William J. (John) Berger	Withhold
Sunnova Energy International Inc.	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Rahman D'Argenio	Withhold
Sunnova Energy International Inc.	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Michael C. Morgan	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
AIXTRON SE	17-May-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	6. Reelect Kim Schindelhauer to the Supervisory Board	Against
LONGi Green Energy Technology Co., Ltd.	18-May-23	China	G	Audit Related - Auditor Related	Ratify Auditors	7. Approve to Appoint Auditor	Against
Altus Power, Inc.	22-May-23	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Christine R. Detrick	Withhold
Quanta Services, Inc.	23-May-23	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Worthing F. Jackman	Against
Quanta Services, Inc.	23-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Lhyfe SA	23-May-23	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Compensation of Matthieu Guesne, Chairman and CEO	Against
Lhyfe SA	23-May-23	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Compensation of Nolwenn Belleguic, Vice-CEO	Against
Lhyfe SA	23-May-23	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	8. Approve Compensation of Antoine Hamon, Vice-CEO	Against
Lhyfe SA	23-May-23	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	10. Approve Remuneration Policy of Matthieu Guesne, Chairman and CEO	Against
Lhyfe SA	23-May-23	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	11. Approve Remuneration Policy of Nolwenn Belleguic, Vice-CEO	Against
Lhyfe SA	23-May-23	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12. Approve Remuneration Policy of Antoine Hamon, Vice-CEO	Against
Lhyfe SA	23-May-23	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	16. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 479,004.48	Against
Lhyfe SA	23-May-23	France	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	17. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 239,502.24	Against
Lhyfe SA	23-May-23	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	18. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 191,601.79	Against
Lhyfe SA	23-May-23	France	G	Capitalization - Capital Structure Related	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	19. Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Lhyfe SA	23-May-23	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	20. Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 191,601.79	Against
Lhyfe SA	23-May-23	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	21. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18 and 20	Against
Lhyfe SA	23-May-23	France	G	Capitalization - Capital Issuance	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	22. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Lhyfe SA	23-May-23	France	G	Capitalization - Capital Structure Related	Authorize Capital Increase for Future Share Exchange Offers	23. Authorize Capital Increase of Up to EUR 239,502.24 for Future Exchange Offers	Against
Lhyfe SA	23-May-23	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	24. Set Total Limit for Capital Increase to Result from Issuance Requests at EUR 16-18 and 20-23 at EUR 479,004.48	Against
Lhyfe SA	23-May-23	France	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	25. Authorize up to 660,000 Shares for Use in Stock Option Plans	Against
Lhyfe SA	23-May-23	France	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	26. Authorize up to 600,000 Shares for Use in Restricted Stock Plans With Performance Conditions Attached	Against
Lhyfe SA	23-May-23	France	G	Compensation - Compensation	Approve/Amend Issuance of Warrants Reserved for Founders	27. Authorize Issuance of 660,000 Warrants (BSPCE) without Preemptive Rights Reserved for Employees and Corporate Officers	Against
Nemetschek SE	23-May-23	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	8. Approve Remuneration Report	Against
Amalgamated Financial Corp.	24-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Darrell Jackson	Against
Amalgamated Financial Corp.	24-May-23	USA	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	3. Approve Restricted Stock Plan	Against
SolarEdge Technologies, Inc.	01-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
FTC Solar, Inc.	01-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Shaker Sadasivam	Withhold
Compagnie de Saint-Gobain SA	08-Jun-23	France	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	15. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Against
Compagnie de Saint-Gobain SA	08-Jun-23	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	16. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Compagnie de Saint-Gobain SA	08-Jun-23	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	17. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Against
Compagnie de Saint-Gobain SA	08-Jun-23	France	G	Capitalization - Capital Structure Related	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	20. Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against
Compagnie de Saint-Gobain SA	08-Jun-23	France	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Qualified Employee Stock Purchase Plan	21. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against
Yadea Group Holdings Ltd.	16-Jun-23	Cayman Islands	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	3C. Authorize Board to Fix Remuneration of Directors	Against
Yadea Group Holdings Ltd.	16-Jun-23	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Against
Yadea Group Holdings Ltd.	16-Jun-23	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Yadea Group Holdings Ltd.	16-Jun-23	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	5C. Authorize Reissuance of Repurchased Shares	Against
Opdenenergy Holding SA	19-Jun-23	Spain	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Advisory Vote on Remuneration Report	Against
Opdenenergy Holding SA	19-Jun-23	Spain	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	7. Amend Remuneration Policy	Against
Autodesk, Inc.	21-Jun-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Mary T. McDowell	Against
Autodesk, Inc.	21-Jun-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Lorrie M. Norrington	Against
Autodesk, Inc.	21-Jun-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Elizabeth (Betsy) Rafael	Against
Autodesk, Inc.	21-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Waga Energy SA	29-Jun-23	France	G	Non-Routine Business - Related-Party Transactions	Approve Transaction with a Related Party	7. Approve Transaction with Ornalys Re: Service Agreement	Against
Waga Energy SA	29-Jun-23	France	G	Non-Routine Business - Related-Party Transactions	Approve Transaction with a Related Party	8. Approve Transaction with Air Liquide Re: License Agreement	Against
Waga Energy SA	29-Jun-23	France	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	19. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Waga Energy SA	29-Jun-23	France	G	Compensation - Compensation	Approve/Amend Issuance of Warrants Reserved for Founders	21. Authorize Issuance of 723,970 Warrants (BSA) without Preemptive Rights Reserved for Specific Beneficiaries	Against
Waga Energy SA	29-Jun-23	France	G	Compensation - Compensation	Approve/Amend Issuance of Warrants Reserved for Founders	22. Authorize Issuance of 723,970 Warrants (BSPCE) without Preemptive Rights Reserved for Specific Beneficiaries	Against
Waga Energy SA	29-Jun-23	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	24. Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 72,397	Against
Waga Energy SA	29-Jun-23	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	25. Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 24 and Items 11-14, 17-18 of October 8, 2021 Meeting at EUR 108,595.50	Against
Waga Energy SA	29-Jun-23	France	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Qualified Employee Stock Purchase Plan	26. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID	Rejection Reason
Impax Asset Management Group Plc	16-Mar-23	Annual	United Kingdom	1701919	