

Board Statistics Report



Parameters Used:

Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): Edmond de Rothschild Fund Healthcare
 Custodian Account(s): All custodian accounts
 Reporting Period: 1/1/23 to 12/31/23

Meeting Overview

Category	Number	Percentage
Number of votable meetings	39	
Number of meetings voted	35	89.74%
Number of meetings with at least 1 vote Against, Withhold or Abstain	31	79.49%

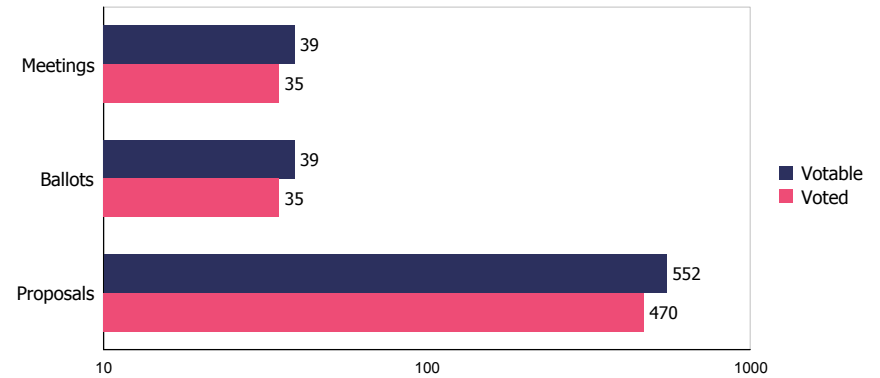
Ballot Overview

Category	Number	Percentage
Number of votable ballots	39	
Number of ballots voted	35	89.74%

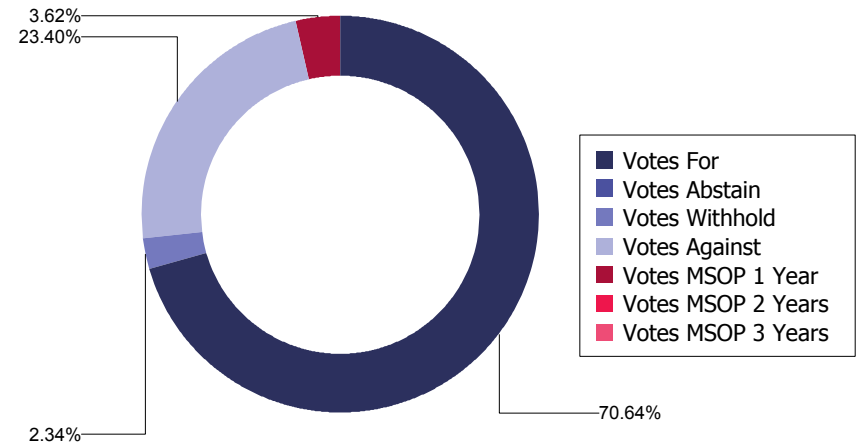
Proposal Overview

Category	Number	Percentage
Number of votable items	552	
Number of items voted	470	85.14%
Number of votes FOR	332	70.64%
Number of votes AGAINST	110	23.40%
Number of votes ABSTAIN	0	0.00%
Number of votes WITHHOLD	11	2.34%
Number of votes on MSOP Frequency 1 Year	17	3.62%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	462	98.30%
Number of votes Against Policy	8	1.70%
Number of votes With Mgmt	350	74.47%
Number of votes Against Mgmt	120	25.53%
Number of votes on MSOP (exclude frequency)	35	7.45%
Number of votes on Shareholder Proposals	31	6.60%

Voting Statistics

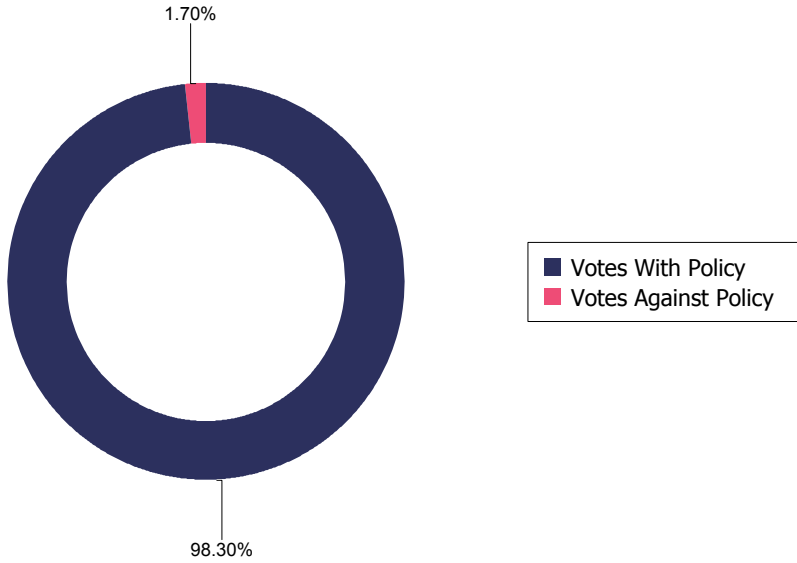


Vote Cast Statistics

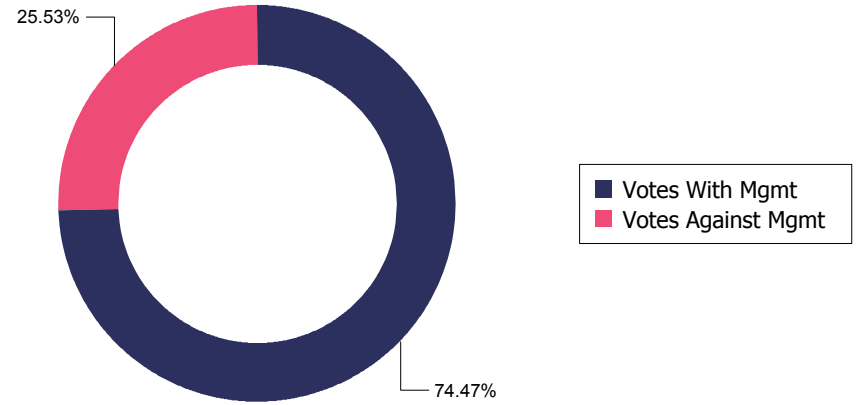


Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items. Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy



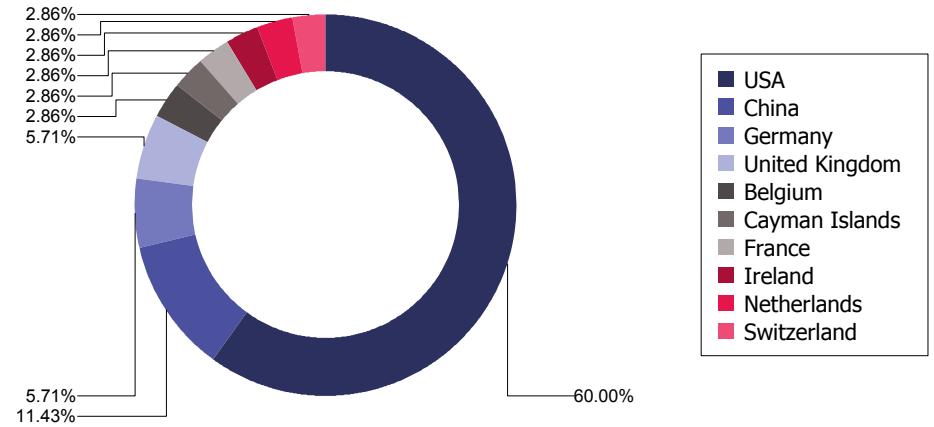
Vote Alignment with Management



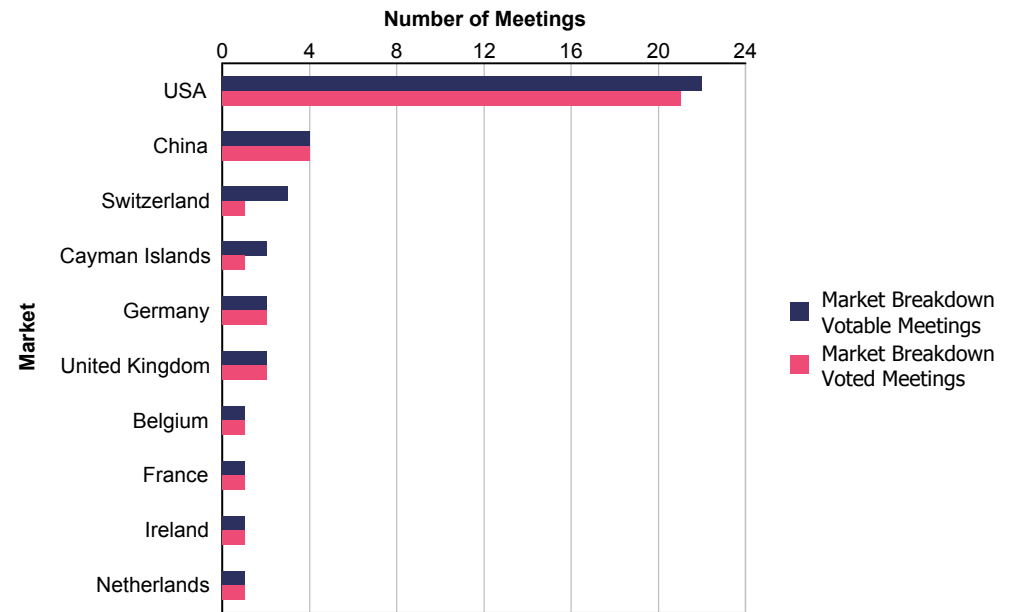
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	22	21	95.45%
China	4	4	100.00%
Switzerland	3	1	33.33%
Cayman Islands	2	1	50.00%
Germany	2	2	100.00%
United Kingdom	2	2	100.00%
Belgium	1	1	100.00%
France	1	1	100.00%
Ireland	1	1	100.00%
Netherlands	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
IQVIA Holdings Inc.	18-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	6. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Pfizer Inc.	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Suzanne Nora Johnson	Against
Pfizer Inc.	27-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Against
Pfizer Inc.	27-Apr-23	USA	G	Compensation - Severance Agreement	Submit Severance Agreement to Shareholder Vote	5. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Pfizer Inc.	27-Apr-23	USA	S	Social - Health & Safety	Review Drug Pricing or Distribution	7. Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against
UCB SA	27-Apr-23	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against
AstraZeneca Plc	27-Apr-23	United Kingdom	G	Director Election - Director Election	Elect Director	5l. Re-elect Marcus Wallenberg as Director	Against
AstraZeneca Plc	27-Apr-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Authorise Issue of Equity	Against
AstraZeneca Plc	27-Apr-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Authorise Issue of Equity without Pre-emptive Rights	Against
AstraZeneca Plc	27-Apr-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Baxter International Inc.	02-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Cathy R. Smith	Against
Baxter International Inc.	02-May-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Peter M. Wilver	Against
Baxter International Inc.	02-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Baxter International Inc.	02-May-23	USA	G	Compensation - Severance Agreement	Submit Severance Agreement to Shareholder Vote	5. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Bristol-Myers Squibb Company	02-May-23	USA	G	Director Election - Director Election	Elect Director	1G. Elect Director Derica W. Rice	Against
Bristol-Myers Squibb Company	02-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Deloitte & Touche LLP as Auditors	Against
Bristol-Myers Squibb Company	02-May-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	6. Commission a Civil Rights and Non-Discrimination Audit	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Bristol-Myers Squibb Company	02-May-23	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	7. Amend Right to Call Special Meeting	Against
Moderna, Inc.	03-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify Ernst & Young LLP as Auditors	Against
Moderna, Inc.	03-May-23	USA	S	Social - Health & Safety	Review Drug Pricing or Distribution	4. Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Against
Gilead Sciences, Inc.	03-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Kevin E. Lofton	Against
Gilead Sciences, Inc.	03-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Harish Manwani	Against
Gilead Sciences, Inc.	03-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Gilead Sciences, Inc.	03-May-23	USA	G	Director Related - Board Related	Require More Director Nominations Than Open Seats	6. Require More Director Nominations Than Open Seats	Against
Gilead Sciences, Inc.	03-May-23	USA	S	Social - Health & Safety	Review Drug Pricing or Distribution	8. Report on Impact of Extended Patent Exclusivities on Product Access	Against
Boston Scientific Corporation	04-May-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Charles J. Dockendorff	Against
Boston Scientific Corporation	04-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director John E. Sununu	Against
Boston Scientific Corporation	04-May-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Ellen M. Zane	Against
Boston Scientific Corporation	04-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Ernst & Young LLP as Auditors	Against
Lonza Group AG	05-May-23	Switzerland	G	Director Election - Director Election	Elect Director	5.1.1. Reelect Albert Baehny as Director	Against
Lonza Group AG	05-May-23	Switzerland	G	Director Election - Director Election	Elect Director	5.1.2. Reelect Marion Helmes as Director	Against
Lonza Group AG	05-May-23	Switzerland	G	Director Election - Director Election	Elect Director	5.1.4. Reelect Christoph Maeder as Director	Against
Lonza Group AG	05-May-23	Switzerland	G	Director Election - Director Election	Elect Director	5.1.6. Reelect Barbara Richmond as Director	Against
Lonza Group AG	05-May-23	Switzerland	G	Director Related - Board Related	Elect Board Chairman/Vice-Chairman	5.2. Reelect Albert Baehny as Board Chair	Against
Lonza Group AG	05-May-23	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.2. Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Lonza Group AG	05-May-23	Switzerland	G	Audit Related - Auditor Related	Ratify Auditors	6. Ratify KPMG AG as Auditors for Fiscal Year 2023	Against
Lonza Group AG	05-May-23	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Elevance Health, Inc.	10-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Ernst & Young LLP as Auditors	Against
Elevance Health, Inc.	10-May-23	USA	S	Social - Political Spending	Political Contributions Disclosure	6. Annually Report Third Party Political Contributions	Against
Centene Corporation	10-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Christopher J. Coughlin	Against
Centene Corporation	10-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Wayne S. DeVeydt	Against
Centene Corporation	10-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Frederick H. Eppinger	Against
Centene Corporation	10-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Centene Corporation	10-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify KPMG LLP as Auditors	Against
Centene Corporation	10-May-23	USA	G	Compensation - Severance Agreement	Submit Severance Agreement to Shareholder Vote	5. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Mirati Therapeutics, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Charles M. Baum	Withhold
Mirati Therapeutics, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Faheem Hasnain	Withhold
Mirati Therapeutics, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Craig Johnson	Withhold
Mirati Therapeutics, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Shalini Sharp	Withhold
Mirati Therapeutics, Inc.	11-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify Ernst & Young, LLP as Auditors	Against
Align Technology, Inc.	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director C. Raymond Larkin, Jr.	Against
Align Technology, Inc.	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director George J. Morrow	Against
Align Technology, Inc.	17-May-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5. Amend Omnibus Stock Plan	Against
Align Technology, Inc.	17-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	6. Ratify PricewaterhouseCoopers LLP as Auditors	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
CVS Health Corporation	18-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director C. David Brown, II	Against
CVS Health Corporation	18-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Anne M. Finucane	Against
CVS Health Corporation	18-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
CVS Health Corporation	18-May-23	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	5. Adopt a Paid Sick Leave Policy	Against
CVS Health Corporation	18-May-23	USA	G	Company Articles - Board Related Amendments	Amend Articles Board-Related	7. Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against
CVS Health Corporation	18-May-23	USA	S	Social - Human Rights	Improve Human Rights Standards or Policies	8. Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against
CVS Health Corporation	18-May-23	USA	G	Director Related - Board Related	Company-Specific Board-Related	9. Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Michael V. Drake	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Robert A. Eckert	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Greg C. Garland	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Amy E. Miles	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1l. Elect Director Ronald D. Sugar	Against
Amgen Inc.	19-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Ernst & Young LLP as Auditors	Against
Merck & Co., Inc.	23-May-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Patricia F. Russo	Against
Merck & Co., Inc.	23-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Merck & Co., Inc.	23-May-23	USA	S	Social - Political Spending	Political Contributions Disclosure	7. Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against
Merck & Co., Inc.	23-May-23	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	9. Publish a Congruency Report of Partnerships with Globalist Organizations	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
BioMarin Pharmaceutical Inc.	23-May-23	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Robert J. Hombach	Withhold
BioMarin Pharmaceutical Inc.	23-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Against
BioMarin Pharmaceutical Inc.	23-May-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5. Amend Omnibus Stock Plan	Against
BioNTech SE	25-May-23	Germany	G	Audit Related - Auditor Related	Ratify Auditors	6. Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Against
BioNTech SE	25-May-23	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	Against
BioNTech SE	25-May-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	8.3. Elect Michael Motschmann to the Supervisory Board	Against
Sanofi	25-May-23	France	G	Director Election - Director Election	Elect Director	4. Elect Frederic Oudea as Director	Against
Sanofi	25-May-23	France	G	Audit Related - Auditor Related	Ratify Auditors	12. Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Against
Sanofi	25-May-23	France	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	17. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Against
Sanofi	25-May-23	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	18. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Against
Sanofi	25-May-23	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	20. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Against
Dynavax Technologies Corporation	26-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify Ernst & Young LLP as Auditors	Against
Shandong Weigao Group Medical Polymer Company Limited	29-May-23	China	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	5. Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Against
Shandong Weigao Group Medical Polymer Company Limited	29-May-23	China	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	6. Authorize Board to Fix Remuneration of Directors	Against
Shandong Weigao Group Medical Polymer Company Limited	29-May-23	China	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for New H Shares and Non-listed Shares	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Denali Therapeutics Inc.	01-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director David Schenkein	Withhold
RadNet, Inc.	07-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Howard G. Berger	Withhold
RadNet, Inc.	07-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Christine N. Gordon	Withhold
RadNet, Inc.	07-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Laura P. Jacobs	Withhold
RadNet, Inc.	07-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Lawrence L. Levitt	Withhold
RadNet, Inc.	07-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director David L. Swartz	Withhold
RadNet, Inc.	07-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
RadNet, Inc.	07-Jun-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5. Amend Omnibus Stock Plan	Against
Exact Sciences Corporation	08-Jun-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	6. Amend Omnibus Stock Plan	Against
Brookdale Senior Living Inc.	20-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Frank M. Bumstead	Against
Brookdale Senior Living Inc.	20-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Ernst & Young LLP as Auditors	Against
Evotec SE	20-Jun-23	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
QIAGEN NV	22-Jun-23	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	5.h. Reelect Elizabeth E. Tallett to Supervisory Board	Against
QIAGEN NV	22-Jun-23	Netherlands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8.a. Grant Supervisory Board Authority to Issue Shares	Against
QIAGEN NV	22-Jun-23	Netherlands	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	12. Approve QIAGEN N.V. 2023 Stock Plan	Against
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Caroline D. Dorsa	Against
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Maria C. Freire	Against
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director William A. Hawkins	Against
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Eric K. Rowinsky	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Stephen A. Sherwin	Against
Biogen Inc.	26-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Biogen Inc.	26-Jun-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	5. Elect Director Susan K. Langer	Against
Wuxi Biologics (Cayman) Inc.	27-Jun-23	Cayman Islands	G	Director Election - Director Election	Elect Director	2a. Elect Ge Li as Director	Against
Wuxi Biologics (Cayman) Inc.	27-Jun-23	Cayman Islands	G	Director Election - Director Election	Elect Director	2c. Elect Kenneth Walton Hitchner III as Director	Against
Wuxi Biologics (Cayman) Inc.	27-Jun-23	Cayman Islands	G	Director Election - Director Election	Elect Director	2d. Elect Jackson Peter Tai as Director	Against
Wuxi Biologics (Cayman) Inc.	27-Jun-23	Cayman Islands	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	3. Authorize Board to Fix Remuneration of Directors	Against
Wuxi Biologics (Cayman) Inc.	27-Jun-23	Cayman Islands	G	Compensation - Equity Compensation Plan	Amend Restricted Stock Plan	5a. Approve Amendments to the Restricted Share Award Scheme and Related Transactions	Against
Wuxi Biologics (Cayman) Inc.	27-Jun-23	Cayman Islands	G	Compensation - Equity Compensation Plan	Amend Restricted Stock Plan	5b. Approve Amendments to the Share Award Scheme for Global Partner Program and Related Transactions	Against
Wuxi Biologics (Cayman) Inc.	27-Jun-23	Cayman Islands	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	6. Adopt Scheme Mandate Limit	Against
Wuxi Biologics (Cayman) Inc.	27-Jun-23	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Medtronic plc	19-Oct-23	Ireland	G	Director Election - Director Election	Elect Director	1a. Elect Director Craig Arnold	Against
Medtronic plc	19-Oct-23	Ireland	G	Director Election - Director Election	Elect Director	1j. Elect Director Denise M. O'Leary	Against
Medtronic plc	19-Oct-23	Ireland	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
Medtronic plc	19-Oct-23	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Against

Analysis of Votes Against Policy

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Oxford Nanopore Technologies Plc	12-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Elect Duncan Tatton-Brown as Director	For
Oxford Nanopore Technologies Plc	12-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Wendy Becker as Director	For
Oxford Nanopore Technologies Plc	12-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	9. Re-elect Adrian Hennah as Director	For
Oxford Nanopore Technologies Plc	12-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	10. Re-elect John O'Higgins as Director	For
Oxford Nanopore Technologies Plc	12-Jun-23	United Kingdom	G	Audit Related - Auditor Related	Ratify Auditors	13. Reappoint Deloitte LLP as Auditors	For
Oxford Nanopore Technologies Plc	12-Jun-23	United Kingdom	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	14. Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Stephen A. Sherwin	Against
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	5. Elect Director Susan K. Langer	Against

Analysis of Votes Against Management

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
IQVIA Holdings Inc.	18-Apr-23	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
IQVIA Holdings Inc.	18-Apr-23	USA	G	Director Related - Board Related	Require Independent Board Chairman	5. Require Independent Board Chair	For
IQVIA Holdings Inc.	18-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	6. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Pfizer Inc.	27-Apr-23	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Suzanne Nora Johnson	Against
Pfizer Inc.	27-Apr-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Against
Pfizer Inc.	27-Apr-23	USA	G	Director Related - Board Related	Require Independent Board Chairman	6. Require Independent Board Chair	For
Pfizer Inc.	27-Apr-23	USA	S	Social - Health & Safety	Review Drug Pricing or Distribution	8. Report on Impact of Extended Patent Exclusivities on Product Access	For
Pfizer Inc.	27-Apr-23	USA	S	Social - Political Spending	Political Spending Congruency	9. Report on Political Expenditures Congruence	For
UCB SA	27-Apr-23	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
AstraZeneca Plc	27-Apr-23	United Kingdom	G	Director Election - Director Election	Elect Director	5l. Re-elect Marcus Wallenberg as Director	Against
AstraZeneca Plc	27-Apr-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Authorise Issue of Equity	Against
AstraZeneca Plc	27-Apr-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Authorise Issue of Equity without Pre-emptive Rights	Against
AstraZeneca Plc	27-Apr-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Baxter International Inc.	02-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Cathy R. Smith	Against
Baxter International Inc.	02-May-23	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Peter M. Wilver	Against
Baxter International Inc.	02-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Baxter International Inc.	02-May-23	USA	G	Compensation - Compensation	Stock Retention/Holding Period	6. Adopt Share Retention Policy For Senior Executives	For
Bristol-Myers Squibb Company	02-May-23	USA	G	Director Election - Director Election	Elect Director	1G. Elect Director Derica W. Rice	Against
Bristol-Myers Squibb Company	02-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Deloitte & Touche LLP as Auditors	Against
Bristol-Myers Squibb Company	02-May-23	USA	G	Director Related - Board Related	Require Independent Board Chairman	5. Require Independent Board Chair	For
Moderna, Inc.	03-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify Ernst & Young LLP as Auditors	Against
Gilead Sciences, Inc.	03-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Kevin E. Lofton	Against
Gilead Sciences, Inc.	03-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Harish Manwani	Against
Gilead Sciences, Inc.	03-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Gilead Sciences, Inc.	03-May-23	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	7. Amend Right to Call Special Meeting	For
Boston Scientific Corporation	04-May-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Charles J. Dockendorff	Against
Boston Scientific Corporation	04-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director John E. Sununu	Against
Boston Scientific Corporation	04-May-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Ellen M. Zane	Against
Boston Scientific Corporation	04-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Ernst & Young LLP as Auditors	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Lonza Group AG	05-May-23	Switzerland	G	Director Election - Director Election	Elect Director	5.1.1. Reelect Albert Baehny as Director	Against
Lonza Group AG	05-May-23	Switzerland	G	Director Election - Director Election	Elect Director	5.1.2. Reelect Marion Helmes as Director	Against
Lonza Group AG	05-May-23	Switzerland	G	Director Election - Director Election	Elect Director	5.1.4. Reelect Christoph Maeder as Director	Against
Lonza Group AG	05-May-23	Switzerland	G	Director Election - Director Election	Elect Director	5.1.6. Reelect Barbara Richmond as Director	Against
Lonza Group AG	05-May-23	Switzerland	G	Director Related - Board Related	Elect Board Chairman/Vice-Chairman	5.2. Reelect Albert Baehny as Board Chair	Against
Lonza Group AG	05-May-23	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.2. Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Against
Lonza Group AG	05-May-23	Switzerland	G	Audit Related - Auditor Related	Ratify Auditors	6. Ratify KPMG AG as Auditors for Fiscal Year 2023	Against
Lonza Group AG	05-May-23	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Elevance Health, Inc.	10-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Ernst & Young LLP as Auditors	Against
Elevance Health, Inc.	10-May-23	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	5. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Centene Corporation	10-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Christopher J. Coughlin	Against
Centene Corporation	10-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Wayne S. DeVeydt	Against
Centene Corporation	10-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Frederick H. Eppinger	Against
Centene Corporation	10-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Centene Corporation	10-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify KPMG LLP as Auditors	Against
Centene Corporation	10-May-23	USA	E, S	E&S Blended - Compensation	Link Executive Pay to Social Criteria	6. Report on Maternal Morbidity Reduction Metrics in Executive Compensation	For
Mirati Therapeutics, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Charles M. Baum	Withhold
Mirati Therapeutics, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Faheem Hasnain	Withhold
Mirati Therapeutics, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Craig Johnson	Withhold
Mirati Therapeutics, Inc.	11-May-23	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Shalini Sharp	Withhold
Mirati Therapeutics, Inc.	11-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify Ernst & Young, LLP as Auditors	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Align Technology, Inc.	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director C. Raymond Larkin, Jr.	Against
Align Technology, Inc.	17-May-23	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director George J. Morrow	Against
Align Technology, Inc.	17-May-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5. Amend Omnibus Stock Plan	Against
Align Technology, Inc.	17-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	6. Ratify PricewaterhouseCoopers LLP as Auditors	Against
CVS Health Corporation	18-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director C. David Brown, II	Against
CVS Health Corporation	18-May-23	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Anne M. Finucane	Against
CVS Health Corporation	18-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
CVS Health Corporation	18-May-23	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	6. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Michael V. Drake	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Robert A. Eckert	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Greg C. Garland	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Amy E. Miles	Against
Amgen Inc.	19-May-23	USA	G	Director Election - Director Election	Elect Director	1l. Elect Director Ronald D. Sugar	Against
Amgen Inc.	19-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Ernst & Young LLP as Auditors	Against
Merck & Co., Inc.	23-May-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Patricia F. Russo	Against
Merck & Co., Inc.	23-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Merck & Co., Inc.	23-May-23	USA	S	Social - Human Rights	Operations in High Risk Countries	5. Report on Risks Related to Operations in China	For
Merck & Co., Inc.	23-May-23	USA	S	Social - Health & Safety	Review Drug Pricing or Distribution	6. Report on Access to COVID-19 Products	For
Merck & Co., Inc.	23-May-23	USA	S	Social - Health & Safety	Review Drug Pricing or Distribution	8. Report on Impact of Extended Patent Exclusivities on Product Access	For
Merck & Co., Inc.	23-May-23	USA	G	Director Related - Board Related	Require Independent Board Chairman	10. Require Independent Board Chair	For
BioMarin Pharmaceutical Inc.	23-May-23	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Robert J. Hombach	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
BioMarin Pharmaceutical Inc.	23-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Against
BioMarin Pharmaceutical Inc.	23-May-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5. Amend Omnibus Stock Plan	Against
BioNTech SE	25-May-23	Germany	G	Audit Related - Auditor Related	Ratify Auditors	6. Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Against
BioNTech SE	25-May-23	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	Against
BioNTech SE	25-May-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	8.3. Elect Michael Motschmann to the Supervisory Board	Against
Sanofi	25-May-23	France	G	Director Election - Director Election	Elect Director	4. Elect Frederic Oudea as Director	Against
Sanofi	25-May-23	France	G	Audit Related - Auditor Related	Ratify Auditors	12. Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Against
Sanofi	25-May-23	France	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	17. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Against
Sanofi	25-May-23	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	18. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Against
Sanofi	25-May-23	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	20. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Against
Dynavax Technologies Corporation	26-May-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify Ernst & Young LLP as Auditors	Against
Shandong Weigao Group Medical Polymer Company Limited	29-May-23	China	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	5. Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Against
Shandong Weigao Group Medical Polymer Company Limited	29-May-23	China	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	6. Authorize Board to Fix Remuneration of Directors	Against
Shandong Weigao Group Medical Polymer Company Limited	29-May-23	China	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for New H Shares and Non-listed Shares	Against
Denali Therapeutics Inc.	01-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director David Schenkein	Withhold
RadNet, Inc.	07-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Howard G. Berger	Withhold
RadNet, Inc.	07-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Christine N. Gordon	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
RadNet, Inc.	07-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Laura P. Jacobs	Withhold
RadNet, Inc.	07-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Lawrence L. Levitt	Withhold
RadNet, Inc.	07-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director David L. Swartz	Withhold
RadNet, Inc.	07-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
RadNet, Inc.	07-Jun-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5. Amend Omnibus Stock Plan	Against
Exact Sciences Corporation	08-Jun-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	6. Amend Omnibus Stock Plan	Against
Brookdale Senior Living Inc.	20-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Frank M. Bumstead	Against
Brookdale Senior Living Inc.	20-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Ratify Ernst & Young LLP as Auditors	Against
Evotec SE	20-Jun-23	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
QIAGEN NV	22-Jun-23	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	5.h. Reelect Elizabeth E. Tallett to Supervisory Board	Against
QIAGEN NV	22-Jun-23	Netherlands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8.a. Grant Supervisory Board Authority to Issue Shares	Against
QIAGEN NV	22-Jun-23	Netherlands	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	12. Approve QIAGEN N.V. 2023 Stock Plan	Against
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Caroline D. Dorsa	Against
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Maria C. Freire	Against
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director William A. Hawkins	Against
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Eric K. Rowinsky	Against
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Stephen A. Sherwin	Against
Biogen Inc.	26-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Biogen Inc.	26-Jun-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Biogen Inc.	26-Jun-23	USA	G	Director Election - Director Election	Elect Director	5. Elect Director Susan K. Langer	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Wuxi Biologics (Cayman) Inc.	27-Jun-23	Cayman Islands	G	Director Election - Director Election	Elect Director	2a. Elect Ge Li as Director	Against
Wuxi Biologics (Cayman) Inc.	27-Jun-23	Cayman Islands	G	Director Election - Director Election	Elect Director	2c. Elect Kenneth Walton Hitchner III as Director	Against
Wuxi Biologics (Cayman) Inc.	27-Jun-23	Cayman Islands	G	Director Election - Director Election	Elect Director	2d. Elect Jackson Peter Tai as Director	Against
Wuxi Biologics (Cayman) Inc.	27-Jun-23	Cayman Islands	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	3. Authorize Board to Fix Remuneration of Directors	Against
Wuxi Biologics (Cayman) Inc.	27-Jun-23	Cayman Islands	G	Compensation - Equity Compensation Plan	Amend Restricted Stock Plan	5a. Approve Amendments to the Restricted Share Award Scheme and Related Transactions	Against
Wuxi Biologics (Cayman) Inc.	27-Jun-23	Cayman Islands	G	Compensation - Equity Compensation Plan	Amend Restricted Stock Plan	5b. Approve Amendments to the Share Award Scheme for Global Partner Program and Related Transactions	Against
Wuxi Biologics (Cayman) Inc.	27-Jun-23	Cayman Islands	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	6. Adopt Scheme Mandate Limit	Against
Wuxi Biologics (Cayman) Inc.	27-Jun-23	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Medtronic plc	19-Oct-23	Ireland	G	Director Election - Director Election	Elect Director	1a. Elect Director Craig Arnold	Against
Medtronic plc	19-Oct-23	Ireland	G	Director Election - Director Election	Elect Director	1j. Elect Director Denise M. O'Leary	Against
Medtronic plc	19-Oct-23	Ireland	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
Medtronic plc	19-Oct-23	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Against

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID	Rejection Reason
Novartis AG	07-Mar-23	Annual	Switzerland	1704810	
Illumina, Inc.	25-May-23	Proxy Contest	USA	1746919	
BeiGene, Ltd.	15-Jun-23	Annual	Cayman Islands	1755850	Rejected - Rejected - Late
Novartis AG	15-Sep-23	Extraordinary Shareholders	Switzerland	1777538	Rejected - Rejected - Late